



## **MODERN SLAVERY ACT STATEMENT (FY 2023)**

Proton Built Environment is committed to upholding the highest ethical standards in all aspects of our operations. We are dedicated to preventing modern slavery and human trafficking in our business and supply chains. This Modern Slavery Act Statement outlines our commitment and the steps we take to address these critical issues.

### **1. Our Business and Activities**

Proton Built Environment offers a comprehensive range of building services solutions that are tailored to meet the dynamic and demanding conditions of the modern built environment. We provide technical advice based on extensive industry knowledge to ensure that building services operate efficiently and that existing infrastructure complies with legislative requirements. Our aim is to achieve the highest energy efficiency and enhance the working environment for our clients.

### **2. Commitment to Combating Modern Slavery**

We recognize that modern slavery and human trafficking are global issues that violate fundamental human rights. Proton Built Environment is committed to ensuring that our operations and supply chains are free from such practices. We believe that all individuals should be treated with dignity, respect, and fairness, regardless of their background or circumstances.

### **3. Policies and Due Diligence**

To address the issue of modern slavery, we have implemented the following measures:

- **Policies:** We have established clear policies and procedures that emphasize our commitment to combating modern slavery and human trafficking. These policies apply to all employees and contractors.
- **Supply Chain Due Diligence:** We conduct due diligence on our supply chain to identify and assess potential risks related to modern slavery. We work with suppliers who share our commitment to ethical practices.
- **Training and Awareness:** We provide training and awareness programs to our employees to ensure they understand the risks of modern slavery and can recognize its signs. We emphasize the importance of reporting any concerns they may have.
- **Whistleblowing Mechanism:** We have established a confidential whistleblowing mechanism for reporting any suspicions or concerns related to modern slavery. Employees, suppliers, or other stakeholders can use this mechanism without fear of retaliation.



#### **4. Monitoring and Reporting**

Proton Built Environment is committed to continuously monitoring and improving our efforts to combat modern slavery and human trafficking. We will assess our actions regularly and report on our progress in future statements.

#### **5. Conclusion**

We are determined to ensure that our business operations and supply chains are free from modern slavery and human trafficking. Proton Built Environment will continue to work diligently to uphold our commitment to ethical and responsible business practices.

For any questions or concerns regarding this Modern Slavery Act Statement, please contact us at:

**Email:** [info@protonbe.com](mailto:info@protonbe.com)

**Telephone:** 0203 951 0620

This statement is made in accordance with the UK Modern Slavery Act 2015 on behalf of Proton Built Environment Limited is updated annually. It has been reviewed and approved by the Director of Proton Built Environment Limited, on March 31<sup>st</sup> 2023.

*S. Sergiou*

Spyros Sergiou  
PROTON BUILT ENVIRONMENT  
**Director**